

JOB DESCRIPTION
Clinical Psychologist
Family Service Society, Inc.

Position Title: Clinical Psychologist

Position Employment: Full-time

Supervisor's Title: CEO

Status: Exempt

Education:

- Doctoral degree and licensed in the state of Indiana as a Psychologist.
- Endorsed as a Health Service Provider in Psychology (HSPP), by the Indiana State Board of Examiners in Psychology.
- Two to three years of experience working in an outpatient behavioral health setting

Essential Functions:

Consult reference material such as textbooks, manuals, and journals in order to identify symptoms, to make diagnoses, and to develop approaches to treatment.

Counsel individuals and groups regarding problems such as stress, substance abuse, and family situations, in order to modify behavior and/or to improve personal, social, and vocational adjustment. Develop and implement individual treatment plans, specifying type, frequency, intensity, and duration of therapy.

Discuss the treatment of problems with clients.

Coordinate with Therapists on treatment of clients. Including reviewing treatment plans and diagnosis as necessary.

Evaluate the effectiveness of counseling or treatments, and the accuracy and completeness of diagnoses, then modify plans and diagnoses as necessary.

Identify psychological, emotional, or behavioral issues, and diagnose disorders, using information obtained from interviews, tests, records, and reference materials.

Interact with clients to assist them in gaining insight, defining goals, and planning action to achieve effective personal, social, educational, and vocational development and adjustment.

Observe individuals at play, in group interactions, or in other contexts to detect indications of mental deficiency, abnormal behavior, or maladjustment.

Obtain and study medical, psychological, social, and family histories, by interviewing individuals, couples, or families, and by reviewing records.

Provide occupational, educational, and other information to individuals so that they can make educational and vocational plans.

Select, administer, score, and interpret psychological tests in order to obtain information on individuals' intelligence, achievements, interests, and personalities.

Utilize a variety of treatment methods such as psychotherapy, hypnosis, behavior modification, stress reduction therapy, psychodrama, and play therapy.

Maintain current knowledge of relevant research.

Refer clients to other specialists, institutions, or support services as necessary.

Write reports on clients, and maintain required paperwork.

Develop, direct, and participate in training programs for staff and students.

Direct, coordinate, and evaluate activities of staff and interns engaged in patient assessment and treatment.

Provide psychological and/or administrative services and advice to private firms and community agencies regarding mental health programs or individual cases.

Competencies:

1. Communication proficiency
2. Decision making
3. Ethical conduct
4. Personal effectiveness/credibility
5. Problem solving/analysis
6. Thoroughness/accuracy
7. Timeliness

Working Conditions:

While performing the duties of this position, the employee is regularly required to write, type, speak and listen. The employee is frequently required to stand, walk, sit and reach with hands and arms. The employee must occasionally lift and/or move 10 -15 pounds.

Positions Supervised:

None

Hours, Salary and Benefits:

The Clinical Psychologist is a full-time position in a behavioral health setting. This position works primarily daytime hours Monday through Friday, however, some evening and weekend work may be necessary on occasion. Salary is based upon education and experience. Benefits are provided in the Family Service Society, Inc. Employee Handbook.