

JOB DESCRIPTION

THERAPIST for FAMILY SERVICE SOCIETY, INC.

POSITION TITLE: Therapist
POSITION EMPLOYMENT: Full-time, 40 hours weekly
SUPERVISOR'S TITLE: Clinical Administrator

BACKGROUND REQUIREMENTS:

EDUCATION. Minimum of a Master's degree in Counseling, Psychology, or Social Work with a current license issued by the Indiana Social Worker, Marriage and Family Therapist or Mental Health Counselor Board. Fully licensed individuals will be given priority consideration over associate-level licensed individuals. Prior experience working with individuals who have committed sexual offenses is preferred. Individuals who are a Credentialed Sexually Abusive Youth Clinician (CSAYC) will receive preference.

SKILLS: Minimum of two years' relevant experience providing direct counseling services to individuals and families with a focus on trauma and behavioral disorders; must communicate effectively with community and referral sources (DCS and Probation) verbally and in writing; must be capable of working with diverse populations and collaborate well with others. The position also requires emotional resilience and stability since the work often involves dealing with crises.

DUTIES AND RESPONSIBILITIES:

The Therapist serves clients by providing therapeutic counseling services to adults with sexual offense convictions and sexually maladaptive youth. Clinical supervision will be given weekly and clinical supervisor will be available as needed for urgent issues. The Therapist is largely evaluated on timeliness and client results. In this capacity, the Therapist will be responsible for producing these results. This position will work in a satellite office in New Castle, IN and will work with referrals coming primarily from Henry County, Delaware County, Wayne County and other counties in that general region.

Client Services

Build strong rapport with clients and make accurate assessments of their problems whether mental/emotional.

Keep detailed and concise records of each patient during the course of their treatment

Assess client's problems by collecting and evaluating information about the client's situation.

Develops treatment plan by establishing treatment goals with the client; determining treatment methodologies.

Advises client by suggesting and exploring resolutions; discussing progress toward goals.

Obtains services by initiating referrals.

Monitors progress toward treatment goals by evaluating and adjusting services provided.

Assures quality service for clients by enforcing rules; regulations, and legal requirements with clients; documenting events of the therapeutic process in a confidential manner..

Providing 24 hours per week of direct client service (for a full-time therapist). This is 60% productivity based on a 40 hour work week.

Completing all documentation in a timely manner.

Public Relations

Maintains agency credibility by establishing working relationships with sponsoring, advisory, and related service agencies.

Promotes the agency by ensuring an understanding of program services available for clients; publicizing activities and accomplishments; adhering to a professional code of ethics.

Administrative Services

Maintains professional and technical knowledge by participating in workshops; reviewing professional publications; establishing personal networks.

Provides a clinical experience for interns by negotiating learning objectives; supervising practice and caseload management; teaching theory and its application; evaluating skills and personal and professional growth; ensuring identification with the profession.

Contributes to team effort by consulting with other professionals; accomplishing related results as needed.

HOURS, SALARY, AND BENEFITS:

The Therapist shall work a flexible schedule. After school hours necessary for adolescent clients.

Salary is based on education, experience, and level of clinical licensure.

Benefits provided are described in the Family Service Society, Inc. Employee Handbook. Family Service Society, Inc. is an Equal Opportunity Employer.